



Water Management Policy

For Godrej Industries Limited (Chemicals)

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Preface

Godrej Industries (Chemicals) is one of the leading businesses of the Godrej Industries Group, established in 1963. We are pioneers in "Green Chemistries," dedicated in helping the environment and ensuring a greener and sustainable future. Today, we are one of India's leading providers of oleochemicals, surfactants, specialty chemicals, and biotech products, all produced largely with renewable feedstocks from vegetable oils, demineralising the applications.

At Godrej Industries Limited (GIL) chemicals, Good & Green is core to our business, and we are committed to embed sustainability into our processes and value chains across our business. We recognize that with the nature of our business activities water is central to our manufacturing processes and we are always committed to managing this precious resource in a responsible manner. Hence, we always strive to minimize our consumption of water, ensure safe management of water.

GIL Chemicals ensures to comply with local regulations and statutory limits. We also recognize the need to go beyond the compliance to prevent, control and continuously look for ways to recycle, reuse, and explore alternative sources of water to preserve our natural resources and take all possible steps to mitigate the risk of Water.

This is our **Water Management policy** with an approach for adopting Sustainable practices in our supply chain, manufacturing operations and product life cycle.

Our Purpose

The most trusted global partner for green chemistries, creating value for our stakeholders and accelerating towards a sustainable future.

Our Vision

Evolve as a leading global oleochemicals and surfactants player, with a rapidly building specialty and biotech portfolio, driven by best-in-class manufacturing and sustainable practices across the value chain.

Delight customers with world class innovation and deep application expertise, delivering industry leading green solutions, taken to market personally and digitally.

All this is executed by a highly engaged and expert team.

Policy Declaration

GIL chemicals have embedded sustainability at the core of our business strategy, recognizing it as a key driver of long-term value and resilience. For us sustainability is not just as a compliance requirement, but a strategic imperative that shapes our operations, innovation, and stakeholder engagement. We maintain the standards of environmental stewardship to the highest level by being innovative, transparent, and accountable. All our manufacturing operations are driven by improvement in resource management, efficiency, and safety. Our goal is to provide long-term value and make a positive impact on the communities and eco systems we influence by integrating sustainability with business resilience.

Scope

Our policy applies to all Godrej Industries Limited's Chemicals business operations. We also ensure to communicate to all our suppliers through Supplier Code of Conduct, and all our efforts are persistently focussed on ensuring that all our suppliers adhere to Supplier Code of Conduct.

Our Manufacturing Sites are: -

1. Godrej industries Limited Chemicals, Valia (Gujarat)
2. Godrej Industries Limited Chemicals, Ambernath (Maharashtra)
3. Godrej Industries Limited Chemicals, Kheda (Gujarat)
4. Godrej Industries Limited Chemicals, Kundaim (Goa)

Our Approach

To realize our vision to be the most trusted global partner for green solutions, with great team, creating value for our stakeholders and accelerating towards a sustainable future, requires an everyday commitment.

By committing to these actions, we ensure that our Water withdrawal and discharge remain within all local and statutory regulations under Water (Prevention & Control of Pollution) Act, 1974 and even go beyond to achieve our voluntary goals that positively impact society, build trust, and contribute to our long-term success.

Across our diverse and extended supply chain, we prefer suppliers and business partners that have similar policies and practices and include relevant expectations in our contracts with them. For those suppliers who do not have similar policies and practices, we encourage and support them to do so. Active engagement and collaboration based on transparency, corrective action, and continuous improvement are hallmarks of our approach.

Policy Commitment

In line with our sustainability vision, we are committed to the following Qualitative and Quantitative Targets:

- **Compliance and Beyond**
 - Ensure 100% compliance with respect to statutory regulations specified by government authority for water withdrawal as well as discharges.
 - We will strive to extend our efforts in going beyond the compliance needs and focus on best practices for reducing the impacts of water pollution on Environment.
 - Protecting local water sources that sustain communities. Replenishing the water, we use it back to communities and nature.
- **Prioritization**
 - Reduce water consumption within our manufacturing facilities.
 - We endeavor to reduce our specific water consumption by 2% Y-o-Y at our manufacturing locations.
 - Implementing access to safe water, sanitation, and hygiene at the workplace at an appropriate level of standard for all our employees in all premises (WASH)
 - Mitigating risk through partnering with governments, NGOs and communities to assess, understand and chart effective, long-term water stress solutions, and implementing source water protection plans.
 - Incorporating life cycle thinking at the design stage to reduce water consumption throughout the product or process life cycle.
 - Evaluate the need of Internal water price & its inclusion in decision making for technology/project selection.
- **Measure, Monitor and Improve**
 - We are committed to regularly track, monitor and assess our environmental performance across the key focus areas such as water withdrawal, zero liquid discharge and water pollutants.
 - Review our objectives and water-related targets, monitor progress on actions to control, reduce and report water withdrawal and discharges if any periodically to leadership and the Board ESG committee.
 - Train our employees and workers on improving water efficiency and importance of water conservation. As well as train them on all aspects of water and wastewater management relevant to their roles.
 - We also strive to educate our suppliers and business partners, customers and stakeholders regarding the responsible handling and use of our products.
 - Support R&D efforts that explore ways to reduce water withdrawal at our site.
 - Communicate our expectations and drive awareness campaigns to spread knowledge about the significance of Water management and enhancing Water efficiency to our suppliers.

- **Assurance and Transparency**
- Publish Annual Sustainability reports aligned with GRI/UN SDGs standard to ensure accountability and transparency.
- We will periodically assure the Reliability, transparency, accuracy and credibility of data in our disclosures on our water data by monitoring and reporting procedures according to industry best practices and applicable regulatory requirements as well as via internal and external independent third-party audits.
- Report on our Water related targets, efforts, actions, and progress transparently in public disclosures.

Responsibilities

- **Board level Sustainability committee**- Oversight of the organization's environmental policies, programs, and performance, with particular focus on Water-related initiatives and oversee the performance of Sustainability indicators against the targets set.
- **Senior Management**-Drive Strategic Initiative and allocate resources for water conservation projects.
- **Sustainability Team**- Target setting, creating road map, gap assessment, and identification of opportunities for improvement, data monitoring, assurance, and reporting.
- **Environmental Compliance Team**-Ensure regulatory and legal compliance.
- **Operations and Manufacturing**-Implement and evaluate Water efficient projects and review performance of manufacturing teams.
- **Water management cell** -Maintaining accurate records of Water withdrawal data, creating awareness and implementing in water conservation projects.
- **Procurement and Sourcing Team**-Promote Responsible sourcing and supplier collaboration.
- **Other Employees**-Follow Sustainability practices and participate in training.
- **External Stakeholders**-Support Sustainability through partnerships and compliance.

Review Mechanism and Continuous Improvement

Key performance indicators are established by corporate sustainability team along with supply chain head, which are then communicated to plant heads and relevant plant based functional managers. Monthly reviews are conducted by the Corporate Sustainability team along with Supply Chain Head and CEO. Quarterly meets are held with group level Chief Sustainability Officer and Head of Good and Green function. Sustainability performance of the business and strategic initiatives is presented and discussed with board level sustainability committee twice a year during the Board ESG Meet.

We will bi-annually review the policy and amend in response to input from internal and external stakeholder engagements to assess its effectiveness and determine its alignment with industry best practices, evolving sustainability goals, legal and regulatory requirements, and industry best practices. To strengthen environmental commitments and promote ongoing progress, necessary changes will be undertaken. Any significant changes or updates will be communicated to all employees and relevant stakeholders to ensure effective implementation.

Vishal Sharma



Executive Director and CEO
Godrej Industries Limited (Chemicals)