

Waste Management Policy

For Godrej Industries Limited (Chemicals)

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Preface

Godrej Industries (Chemicals) is one of the leading businesses of the Godrej Industries Group, established in 1963. We are pioneers in "Green Chemistries," dedicated in helping the environment and ensuring a greener and sustainable future. Today, we are one of India's leading providers of oleochemicals, surfactants, specialty chemicals, and biotech products, all produced largely with renewable feedstocks from vegetable oils, demineralising the applications.

At Godrej Industries Limited (GIL) chemicals, Good & Green is core to our business, and we are committed to embed sustainability into our processes and value chains across our business. We recognise that with the nature of our business activities we generate different hazardous and non-hazardous waste. And hence, we are working to reduce waste generation at our sites, increasing recycling and reuse of waste, optimize resource consumption and aiming, ensure safe management of chemical and achieve Zero Waste to Landfill.

GIL Chemicals ensures to comply with local regulations and statutory limits. We also recognise the need to go beyond the compliance to prevent and control the impact of waste generated to protect our people, community, biodiversity and the environment.

This is our **Waste Management policy** with an approach for adopting Sustainable practices in our supply chain, manufacturing operations and product life cycle.

Our Purpose

The most trusted global partner for green chemistries, creating value for our stakeholders and accelerating towards a sustainable future.

Our Vision

Evolve as a leading global oleochemicals and surfactants player, with a rapidly building specialty and biotech portfolio, driven by best-in-class manufacturing and sustainable practices across the value chain. Delight customers with world class innovation and deep application expertise, delivering industry leading green solutions, taken to market personally and digitally.

All this is executed by a highly engaged and expert team.

Policy Declaration

GIL chemicals have embedded sustainability at the core of our business strategy, recognizing it as a key driver of long-term value and resilience. For us sustainability is not just as a compliance requirement, but a strategic imperative that shapes our operations, innovation, and stakeholder engagement. We maintain the standards of environmental stewardship to the highest level by being innovative, transparent, and accountable. All our manufacturing operations are driven by improvement in resource management, efficiency, and safety. Our goal is to provide long-term value and make a positive impact on the communities and eco systems we influence by integrating sustainability with business resilience.

Scope

Our policy applies to all Godrej Industries Limited's Chemicals business operations. We also ensure to communicate to all our suppliers through Supplier Code of Conduct, and all our efforts are persistently focussed on ensuring that all our suppliers adhere to Supplier Code of Conduct.

Our Manufacturing Sites are: -

1. Godrej industries Limited Chemicals, Valia (Gujarat)
2. Godrej Industries Limited Chemicals, Ambernath (Gujarat)
3. Godrej Industries Limited Chemicals, Kheda (Gujarat)
4. Godrej Industries Limited Chemicals, Kundaim (Goa)

Our Approach

To realize our vision to be the most trusted global partner for green solutions, with great team, creating value for our stakeholders and accelerating towards a sustainable future, requires an everyday commitment.

By committing to these actions, we ensure that Waste generated from our manufacturing process is safely handled, treated, transported, and disposed as per the local and statutory regulations under rule 6 of the Hazardous & Other Wastes (Management & Transboundary Movement) Rules 2016.

Across our diverse and extended supply chain, we prefer suppliers and business partners that have similar policies and practices and include relevant expectations in our contracts with them. For those suppliers who do not have similar policies and practices, we encourage and support them to do so. Active engagement and collaboration based on transparency, corrective action, and continuous improvement are hallmarks of our approach.

Policy Commitment

In line with our sustainability vision, we are committed to the following Qualitative and Quantitative Targets:

• Compliance and Beyond

- Ensure 100% compliance to statutory regulations specified by government authority for waste management.
- We will strive to extend our efforts in going beyond the compliance needs and focus on best practices for safely handling, treatment, disposal and transportation of waste.
- Go beyond to achieve our voluntary goals and support projects that positively impact society, build trust, and contribute to our long-term success.
- Maintain our zero liquid discharge status at our manufacturing locations.

• Prioritization

- At manufacturing process follow waste management hierarchy – Avoidance, Reuse, Recycling, Energy recovery as well as Treatment & Disposal.
- Ensuring the safe and secure handling, organization, and transportation of our raw materials, packaging materials and finished products.
- Our target is to achieve Zero Waste to Landfill by 2030.
- Conserving natural resources and minimizing the volume and possible environmental harm of the waste we generate and dispose across our supply chain.
- Incorporating life cycle thinking at the design stage to eliminate waste generation throughout the product or process life cycle.
- Reducing waste generated not only within our manufacturing facilities but also in the total life cycle of a product.

• Measure, Monitor and Improve

- We are committed to regularly track, monitor and assess our environmental performance across the key focus areas such as waste generated, waste diverted to disposal (landfill/incineration), and waste diverted away from the disposal (recycle/reuse/recover/process/pre-process).
- Review our objectives and waste-related targets, monitor progress on actions to control, reduce and report waste data periodically to leadership and the Board ESG committee.
- Training our employees and workers in all aspects of waste management relevant to their roles. As well as train them on causes and impacts of waste and educate on actions that can prevent & minimize waste related impacts.
- We also strive to educate our suppliers and business partners, customers and stakeholders regarding the responsible handling and use of our products.
- Engage with R&D for efforts that explore ways to reduce waste generation.
- Communicate our expectations to our suppliers on prevention and minimization of both Hazardous and non-hazardous Waste.

- **Assurance and Transparency**

- Publish Annual Sustainability reports aligned with GRI/UN SDGs standard to ensure accountability and transparency.
- We will periodically assure the Reliability, transparency, accuracy and credibility of data in our disclosures on our waste data by monitoring and reporting procedures according to industry best practices and applicable regulatory requirements as well as via internal and external independent third-party audits.
- Report our waste related targets, efforts, actions and progress transparently in public disclosures.

Responsibilities

- **Board level Sustainability committee-** Oversight of the organization's environmental policies, programs, and performance, with particular focus on waste-related initiatives and oversee the performance of Sustainability indicators against the targets set.
- **Senior Management-** Drive Strategic Initiative and allocate Resources for projects on circularity and reduction of waste disposal.
- **Sustainability Team-** Target setting, creating road map, gap assessment, and identification of opportunities for improvement, data monitoring, assurance, and reporting.
- **Environmental Compliance Team-** Ensure regulatory and legal compliance.
- **Operations and Manufacturing-** Identify, evaluate and Implement processes and projects that optimize the use of resources and generate minimum waste in operations. Also Review, track and monitor performance of manufacturing teams.
- **Waste management cell -** Maintaining accurate records of Hazardous waste and non-hazardous waste, creating awareness on waste management and responsible handling and implement projects.
- **Procurement and Sourcing Team-** Promote Responsible sourcing and supplier collaboration.
- **Other Employees-** Follow Sustainability practices and participate in training.
- **External Stakeholders-** Support Sustainability through partnerships and compliance.

Review Mechanism and Continuous Improvement

Key performance indicators are established by corporate sustainability team along with supply chain head, which are then communicated to plant heads and relevant plant based functional managers. Monthly reviews are conducted by the Corporate Sustainability team along with Supply Chain Head and CEO. Quarterly meets are held with group level Chief Sustainability Officer and Head of Good and Green function. Sustainability performance of the business and strategic initiatives is presented and discussed with board level sustainability committee twice a year during the Board ESG Meet.

We will bi-annually review the policy and amend in response to input from internal and external stakeholder engagements to assess its effectiveness and determine its alignment with industry best practices, evolving sustainability goals, legal and regulatory requirements, and industry best practices. To strengthen environmental commitments and promote ongoing progress, necessary changes will be undertaken. Any significant changes or updates will be communicated to all employees and relevant stakeholders to ensure effective implementation.

Vishal Sharma



Executive Director and CEO

Godrej Industries Limited (Chemicals)