

# Water Management Policy

For Godrej Industries Limited  
February, 2018

Version 1.0



At Godrej Industries Limited (GIL), we value environmental resources and are embedding sustainability into processes and value chains across our businesses. Water is central to our manufacturing process and necessary to grow and produce the ingredients on which we rely. Safe, accessible water is also essential to the health of people and communities, critical to ecosystems and indispensable for economic prosperity—all things our business requires. We endeavor to become water positive by 2020.

In line with our sustainability vision of 2020, we are committed to the following:

- Conserving natural resources, and minimizing the consumption of fresh water in our factories and supply chain and also improving our overall water-use efficiency
- Protecting local water sources that sustain communities. Replenishing the water we use back to communities and nature.
- Adhering to all applicable water management laws
- Reduce water consumption not only within our manufacturing facilities but also in the total life cycle of a product or service by adopting life cycle thinking at the design stage
- Mitigating risk through partnering with governments, NGOs and communities to assess, understand and chart effective, long-term water stress solutions, and implementing source water protection plans
- Training our team members on all aspects of water and waste water management relevant to their roles. We also strive to educate our suppliers and business partners, customers and stakeholders regarding the responsible handling and use of our products.

The policy applies to all GIL business units, the entities we own and the entities in which we own a majority interest, and the actions of all associated employees. Across our diverse and extended supply chain, we prefer suppliers and business partners that have similar policies and practices, and include relevant expectations in our contracts with them. For those suppliers who do not have similar policies and practices, we encourage and support them to do so. Active engagement and collaboration based on transparency, corrective action, and continuous improvement are hallmarks of our approach.

## Oversight

The Executive Director supported by the Head – Marketing, Supply Chain and Production, oversees our waste management commitments. The Executive Committee provides Board level oversight

**Nitin Nabar**  
Executive Director and President  
Godrej Industries Limited